



Nova Scotia

ANNUAL REPORT

*for the fiscal year
ending March 31, 1986*

Advisory Council
on the Status
of Women



CONTENTS

	Page
Members of the Advisory Council	6, 7
Council's Mandate	8
President's Report	9, 10
President's Activities	11, 12
Chairperson's Report	13
Standing Committee Reports	
Legislative Committee	14, 15
Program Committee	16
Personnel Committee	17
Fieldwork Program	18
Awards	
Person's Awards	19
Women's Recognition Dinner	19
Briefs produced	20
Brief Highlights	21, 22
Financial Report	23

To His Honour

The Honourable Alan R. Abraham, C.D.
the Lieutenant Governor of Nova Scotia

Sir:

I have the honour to submit herewith the report of the Nova Scotia Advisory Council on the Status of Women for the fiscal year ended March 31, 1986.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read 'B. Young', with a stylized flourish at the end.

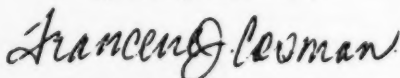
Brian Young
Minister Responsible for
the Status of Women Act

The Honourable Brian Young
Minister Responsible for the
Status of Women
Province of Nova Scotia
Halifax, Nova Scotia

Sir:

I have the privilege on behalf of the Nova Scotia Advisory Council on the Status of Women to present our report on the work of the Council for the fiscal year ended March 31, 1986.

Respectfully submitted,

A handwritten signature in cursive script, reading "Francene J. Cosman".

Francene J. Cosman (Mrs.)
President

NOVA SCOTIA ADVISORY COUNCIL ON THE STATUS OF WOMEN

MEMBERS

President:

COSMAN, Francene J.
59 Bedford Hills Rd.
Bedford, Nova Scotia
B4A 1J8

835-5663 (H)

424-8662 (W)

Chairperson:

OLIVER, Linda
P.O. Box 2010
Station "M"

Halifax, Nova Scotia

B3J 2Z1

425-6376 (H)

421-4294 (W)

CARVERY, Linda Mrs.

2110 Creighton Street
Halifax, Nova Scotia
B3K 3R4

422-4389 (H)

KENNEDY, Monica Mrs.

75 Wentworth Street

Dartmouth, N.S.

B2Y 2T5

425-6376 (H)

421-8686

Ext. 129 (W)

d'ENTREMONT, Pauline Mrs.

P.O. Box 70

West Pubnico, Nova Scotia

B0W 3C0

762-2655 (H)

LASSALINE, Donna Mrs.

Site 12, Box 2, RR#1

Dartmouth, Nova Scotia

B2Y 3X7

434-0083 (H)

ELLSWORTH, Marg Ms.

14 Church Street

Dominion, Cape Breton

Nova Scotia

B0A 1E0

849-8942 (H)

539-8500 (W)

MacISAAC, Irene Mrs.

28 Harold Street

P.O. Box 266

Port Hawkesbury, N.S.

B0E 2V0

625-1347 (H)

EMMETT, Dorothy Mrs.

Lawrencetown

Annapolis County

Nova Scotia

B0S 1M0

584-3546 (H)

RACE, Patricia Ann Ms.

P.O. Box 367

Shelburne, N.S.

B0T 1W0

875-2075 (H)

875-3265 (W)

GAETZ, Sheri Mrs.

P.O. Box 49

Head of Chezzetcook

Nova Scotia

B0J 1N0

827-2330

SHEARS, Margaret Mrs.

6556 Cork Street

Halifax, Nova Scotia

B3L 1Z7

469-6160 (W)

SLATER, Myrna Miss

Apt. 1609

5770 Spring Garden Road

Halifax, Nova Scotia

B3H 4J8

422-5242 (H)

SWINDELLS, Irene Mrs.

19 Grosvenor Road

Halifax, Nova Scotia 443-1322 (H)

B3M 2E3

423-6225 (W)

SULLIVAN, Agnes Miss

3508 Plummer Avenue

New Waterford, N.S.

B1H 1Z9

862-6788 (H)

COUNCIL'S MANDATE

The Nova Scotia Advisory Council on the Status of Women is a group of persons appointed by Cabinet. Its membership includes an elected chairperson, vice-chairperson and an appointed full-time President. The Council meets five times a year, with provision for up to two special meetings if required. Three standing committees – Legislative, Program and Personnel – meet and make recommendations to the Council.

The mandate of the Council is twofold:

- 1) to advise the Minister upon such matters relating to the status of women as referred to the Council for consideration by the Minister, and
- 2) to bring to the attention of the Minister matters of interest and concern to women.

The Council in carrying out its duties may:

- receive and hear petitions and suggestions concerning the status of women
- undertake and recommend research on matters relevant to the status of women
- recommend and participate in programs concerning the status of women
- propose legislation, policies and practices to promote equality of opportunity and status
- publish reports, studies and recommendations.

PRESIDENT'S REPORT

It is with pleasure that I present the annual President's Report. In July 1985 the Government of Nova Scotia renewed my mandate as President of the Advisory Council for a three-year term of office. Prior to accepting this position, I spent much time assessing where the work of the Council was moving, and whether we were effectively reaching the women of Nova Scotia whom we serve. Personally, and not of the least concern, I questioned the retention of my own sense of dedication to women's issues. Without the latter I could not provide the drive and leadership for our organization.

Part of any task is to evaluate its effectiveness by looking back, and moving forward. That theme has been operative for both our Council and for the Council's End of the Decade Conference held in Halifax in November 1985. The past year has witnessed considerable and substantive progress for Canadian women in general and Nova Scotian women in particular.

The culmination of much hoped for and anticipated protection for women's rights took place on April 17, 1985. On that momentous day, spontaneous celebrations across Canada attested to the fact that women's rights finally were articulated and entrenched in the Canadian Charter of Rights and Freedoms. While we all share a sense of pride in this event, we must not rest secure on our laurels; not until our children and grandchildren reach adulthood will the true effects of such entrenchment be known. Coupled with the heady excitement of that day were events on an international scale. The U.N. conference in Nairobi, Kenya in July provided a global opportunity for women to put aside racial, credal and political differences while working on the mutuality of issues affecting all women. While I did not attend the gathering, I had the privilege of working on the Canadian response. This viewpoint is now embodied in a document entitled "Forward Looking Strategies."

Various women's issues have resulted in legislative action. Amendments to the Divorce Act have been passed in the House of Commons, and legislation is being introduced on the subjects of child abuse, pornography and equal opportunity. Provincially there have been amendments to the Amusement Board regulations, as well as greatly increased efforts to combat family violence by supporting organizations working with the victims of this violence.

In addition to speaking engagements honoured, there have been many activities this past year.

COUNCIL'S MANDATE

The Nova Scotia Advisory Council on the Status of Women is a group of persons appointed by Cabinet. Its membership includes an elected chairperson, vice-chairperson and an appointed full-time President. The Council meets five times a year, with provision for up to two special meetings if required. Three standing committees – Legislative, Program and Personnel – meet and make recommendations to the Council.

The mandate of the Council is twofold:

- 1) to advise the Minister upon such matters relating to the status of women as referred to the Council for consideration by the Minister, and
- 2) to bring to the attention of the Minister matters of interest and concern to women.

The Council in carrying out its duties may:

- receive and hear petitions and suggestions concerning the status of women
- undertake and recommend research on matters relevant to the status of women
- recommend and participate in programs concerning the status of women
- propose legislation, policies and practices to promote equality of opportunity and status
- publish reports, studies and recommendations.

PRESIDENT'S REPORT

It is with pleasure that I present the annual President's Report. In July 1985 the Government of Nova Scotia renewed my mandate as President of the Advisory Council for a three-year term of office. Prior to accepting this position, I spent much time assessing where the work of the Council was moving, and whether we were effectively reaching the women of Nova Scotia whom we serve. Personally, and not of the least concern, I questioned the retention of my own sense of dedication to women's issues. Without the latter I could not provide the drive and leadership for our organization.

Part of any task is to evaluate its effectiveness by looking back, and moving forward. That theme has been operative for both our Council and for the Council's End of the Decade Conference held in Halifax in November 1985. The past year has witnessed considerable and substantive progress for Canadian women in general and Nova Scotian women in particular.

The culmination of much hoped for and anticipated protection for women's rights took place on April 17, 1985. On that momentous day, spontaneous celebrations across Canada attested to the fact that women's rights finally were articulated and entrenched in the Canadian Charter of Rights and Freedoms. While we all share a sense of pride in this event, we must not rest secure on our laurels; not until our children and grandchildren reach adulthood will the true effects of such entrenchment be known. Coupled with the heady excitement of that day were events on an international scale. The U.N. conference in Nairobi, Kenya in July provided a global opportunity for women to put aside racial, credal and political differences while working on the mutuality of issues affecting all women. While I did not attend the gathering, I had the privilege of working on the Canadian response. This viewpoint is now embodied in a document entitled "Forward Looking Strategies."

Various women's issues have resulted in legislative action. Amendments to the Divorce Act have been passed in the House of Commons, and legislation is being introduced on the subjects of child abuse, pornography and equal opportunity. Provincially there have been amendments to the Amusement Board regulations, as well as greatly increased efforts to combat family violence by supporting organizations working with the victims of this violence.

In addition to speaking engagements honoured, there have been many activities this past year.

Briefs have been presented to:

- Health and Welfare Canada - *Child and Elderly Benefits*
- New Democratic Party Task Force on Jobs
- Department of Justice, Canada - *Equality Issues in Federal Law*
- Housing Halifax - a symposium on Housing
- Department of Justice - *Response to Discussion Paper on Pornography & Prostitution*
- Women in the Labour Force in Nova Scotia, Profile and Issues, presented to Premier John Buchanan

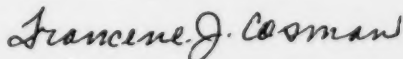
They have also been presented to the Minister responsible for the Status of Women Act.

Women increasingly are taking on new societal roles — returning to work, coping with family demands, returning for more education and updating of skills and in general adjusting to an evolving role.

Much of the challenge of the next decade will be to assess where we have been and what our future direction must be in order to achieve equality. The Nova Scotia Plan of Action, and the Council's research in housing, employment, education, health and the economy must serve to direct us to strategies which will enable us to meet our goals of a society based on equality of men and women.

I thank the women of Nova Scotia for their continuing interest in our work and for the support they have shown me throughout the past year. I also thank the members of the Advisory Council and its hard working staff, whose devotion to the cause has been most helpful.

Respectfully submitted,



Francene J. Cosman
President

HIGHLIGHTS OF THE PRESIDENT'S ACTIVITIES

Women's issues have been the subject of media attention throughout Nova Scotia. The President participated in radio interviews on Annapolis Valley Radio, News Radio, C-100 radio, CBC Moncton, CBC Halifax, CBC Sydney, C.H.N.S., C.K.D.U. campus radio, C.K.B.W. radio Liverpool, C.K.E.N. radio Kentville and Q104 radio Dartmouth. She discussed such diverse subjects as the labour standards code, equal pay for work of equal value, the Divorce Act, pornography and child abuse.

In addition, press releases have been carried in the Truro Daily News, the Chronicle Herald, the Halifax Mail Star, the Toronto Globe and Mail, the Bedford-Sackville Daily News, Kings Watch, Report on Business magazine, Focus magazine and Macleans magazine.

The President attended the Joint Meetings of Advisory Councils in Ottawa. As well, she attended the Health Issues Conference in Toronto, the Family Law Forum in Ottawa, the Provincial Conference on the Economy in Halifax and the Future Directions for Canada Conference concerning the final report of the Royal Commission on the Economic Union and Development Prospects for Canada, in Ottawa.

Among the many groups addressed by the President in the past year were:

- Church of the Holy Spirit: mother's union
- Committee on Women in Education - Department of Education
- Bedford United Church Women
- St. John's United Church Women: seminar on sex-role stereotyping
- St. Mary's University - 3rd year sociology class
- Department of Defence: workshop on family violence
- Liverpool Kiwanis Club: child abuse and pornography
- Kiwanis Youth Center, Liverpool: International Youth Year
- Lunenburg County Second Storey Women's Center
- Dartmouth Teachers Center: socialization of women
- Emmanuel Anglican Church: panel discussion
- R.N. Association, Kentville: workshop on pornography
- Mt. St. Vincent University - adult class: women in the work force
- Service for Sexual Assault Victims: discussion re: council and pornography
- Prince Andrew High School - senior class
- Family and Children's Services, Amherst: Keynote speech
- Zonta Club, Amherst
- Girl Guides of Canada, Truro - Annual Meeting: Keynote speech

- Soroptimists International - Annual Meeting
- Grace United Church: workshop on pornography

The President had liaison with the following organizations:

- Elizabeth Fry Association
- Bryony House
- Juniper House
- Supportive Action for Women
- Adsum House
- Collins House
- Committee on Family Violence, Department of Social Services
- Interdepartmental Steering Committee: International Youth Year
- Interdepartmental Committee on the Status of Women

CHAIRPERSON'S REPORT

I am pleased to present my report as the Chairperson of the Nova Scotia Advisory Council on the Status of Women for 1985.

Throughout 1985 the council underwent extensive evaluation of its programs, confirming and increasing the importance of the Field Work Program. This particular program, consisting of a co-ordinator and three part-time field workers, forms the grass roots level of the Status of Women. Through these workers the council reaches hundreds of Nova Scotia women in rural communities throughout the province. We feel an excellent Field Work Program is imperative in enabling the council to fulfill its role of advising the government on the views of women.

In addition, the council did a careful self-analysis which included redefining and evaluating the roles of council members, as well as a renewing of our objectives to inform government of issues relating to women and to provide possible solutions to these issues.

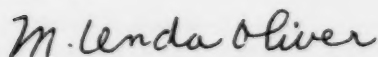
An ambitious program of work was undertaken this year, the object of which was producing and evaluating a Teen Kit presented to Nova Scotia schools in September; planning and organizing the "End of the Decade on Women Conference" held in November with approximately 300 women across Nova Scotia participating, and preparation of proposals to government on action items arising from the conference.

To ensure that our Council is up to date on certain pertinent issues, special emphasis was placed this year on participation of council members in conferences held to discuss issues relating to women in the areas of health, economy, housing, violence and adolescents.

Particular attention was also given to improving communication between the Council and women in Nova Scotia. Steps were taken to make the Council more accessible. For instance, circulation of the Council Newsletter was increased and the scope widened, as well as the number and depth of council contacts expanded. A concerted effort was made to improve and extend the image and perception of the council.

It has been a rewarding and exciting year for me as the chairperson, and I would like to thank each council member for the support and loyalty shown to me throughout this year.

Thank you,



M. Linda Oliver
Chairperson

STANDING COMMITTEE REPORTS

Legislative Committee

Members of the Committee for 1985-86 are:

Monica Kennedy - Chairperson
Margaret Shears
Pauline d'Entremont
Irene MacIsaac
Myrna Slater

The Committee requested that the President prepare a response to the Department of Justices' discussion paper, "Equality Issues in Federal Law" which was sent to the Committee on Equality Rights in August. The response dealt with (a) economic issues pertaining to women and (b) sex role stereotyping and pornography. It was reviewed by the Legislative Committee, presented to Council, then provided to the Department of Justice.

The Chairperson of the Legislative Committee attended a sitting of the Law Amendments Committee in support of Council's presentation by the President on Bill 47, "An Act to Amend the Theatre and Amusement Regulations." The Council supported the amendment by which all video films rented to the public would be required to have an amusement board rating applied, designating the film's content as general, adult or restricted.

The Legislative Committee reviewed the Department of Justice Information Paper on the Divorce and Corollary Relief Act. The President was requested to write the Minister of Justice regarding Council's position on this issue, i.e. that adultery not be considered a provision for marriage breakdown.

The Chairperson attended the public meeting in Halifax of the Law Reform Commission of Canada to provide information on the process of law reform and to seek public opinion information on the process of law reform and to seek public opinion on corporal punishment, domestic violence and violence in sports.

The Chairperson was requested by Council to develop a Statement of Role Expectations for members of the Council. This was presented to Council members in September and approved.

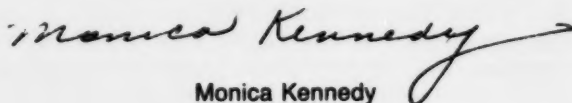
The Chairperson of the Legislative Committee provided input to the response prepared for the Council by the President on "The Report of

the Special Committee on Pornography and Prostitution," a consultation paper of the Department of Justice.

The recommendations of a colloquium dealing with women in conflict with the law, hosted by the Elizabeth Fry Society, were reviewed by the Legislative Committee and forwarded to the Attorney General of Nova Scotia to ascertain their current status.

The Chairperson of the Legislative Committee, with the Council President, attended the Conference on the Royal Commission on the Economic Union and Development Prospects for Canada.

Submitted by:

A handwritten signature in cursive script that reads "Monica Kennedy". The signature is written in dark ink and has a long, sweeping horizontal stroke at the end.

Monica Kennedy
Chairperson

Program Committee

Members of the Committee for 1985-86:

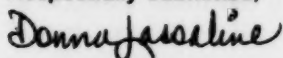
Donna Lassaline - Chairperson
Dorothy Emmett
Agnes Sullivan

The members of the committee accomplished two major goals this past year in the production of a Teen Kit for adolescents in the Junior and Senior High Schools, and the successful completion of a conference for 300 women in Nova Scotia.

The Conference celebrated the decade for women with the theme "Looking Back - Moving Forward" and provided an opportunity for Nova Scotia women to share in the experience of the United Nations Decade for Women Conference in Nairobi. Dr. Ellen McLean, President of the Associated Country Women of the World, provided the keynote address from her experiences in Nairobi. Kay Stanley, Chief of Staff to Hon. Walter McLean, Minister responsible for the Status of Women, Canada provided the speech during the banquet for delegates.

Papers, researched and written by Nova Scotia women, were delivered to the delegates. Four briefs in the subject areas of health, housing, education and employment resulted from this work as submissions for further action by the Government of Nova Scotia.

Respectfully submitted,



Donna Lassaline
Chairperson

TEEN KIT

The Advisory Council successfully completed an ambitious project for adolescents in September 1985. Twelve hundred teen kits, containing information on careers, job search, health, drugs and alcohol, sexuality, family violence and related topics were circulated to the schools. The intended use of the kit is a resource compendium made accessible to the student through the designated staff in each school. Family life educators, guidance counsellors, physical education teachers and home economists will provide the kit to the student as a resource on specific topics.

Personnel Committee

Members for the Committee for 1985-86:

Linda Carvery, Chairperson

Margaret Ellsworth

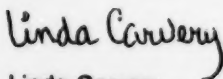
Sheri Gaetz

Patricia Race

Irene Swindells

The Chairperson provided valuable help to the President in the selection of two persons to work for the Advisory Council. Interviews were successfully conducted for the positions of Co-Ordinator of Regional Services and Confidential Secretary, with the successful applicants hired this past year.

Respectfully submitted,



Linda Carvery

FIELDWORK PROGRAM

The Advisory Council successfully operated a part-time fieldwork program in selected areas of the province. Fieldworkers were active in Cumberland County, Shelburne-Queens, Inverness North and the Eastern Shore regions. They met with hundreds of individuals and widely diverse groups, establishing a "status of women" presence in each community served. Through their work, information has been disseminated and exchanged, and the concerns of women in communities were communicated to Council. Concerns have focused on unemployment, substance abuse, pensions, family violence, incest, pornography, health issues, human rights, isolation in rural areas and equality in the work place.

Fieldwork staff:

Janet Willis - Co-Ordinator of Regional Services
P.O. Box 745
Halifax, N.S.
B3J 2T3

Stella Bourgeois - Inverness Co.
P.O. Box 616
Cheticamp, N.S.
B0E 1H0

Lorna Banks-Davis - Cumberland County
P.O. Box 743
Parrsboro, N.S.
B0M 1S0

Helen Turner - Eastern Shore, deceased, Friday, March 21, 1986
RR#1, Box 19
Moser River, N.S.
B0J 2K0

Joan McAdams-Trenbirth - Queens/Shelburne
(resigned June 30, 1985)

AWARDS

Person's Awards

The Nova Scotia Advisory Council on the Status of Women nominated Dr. Ellen McLean of Eureka, Nova Scotia for the Status of Women Canada "Person's Awards." The award recognizes outstanding contributions made towards improving the Status of Women in Canada. Our nominee is deeply involved in women's issues and in working together with rural women in Nova Scotia. She has provided leadership for rural women through her activities with the Women's Institutes as President and as an office holder at all levels. Dr. McLean has travelled the globe in her role as President of the Associated Farm Women of the World, giving her deep insight into concerns of women internationally and at home. Her accomplishments are numerous, recognized by her receipt of the Centennial Medal, the Queen's Jubilee Medal, an honorary Doctor of Laws from St. Francis Xavier University and being elected an officer of the Order of Canada.

Women's Recognition Dinner

The Nova Scotia Advisory Council on the Status of Women nominated Mrs. Linda Carvery of Halifax for the Y.W.C.A. of Halifax Recognition of Women Award. The award publicly recognizes women of Halifax, Dartmouth and Halifax County area who, through their initiative, ability and effort have made an exemplary contribution to the community and their own field of interest. Linda Carvery epitomizes women helping women, spending the past decade on working for others as a volunteer relief worker and relief counsellor. She demonstrates that problems are not insurmountable and that through sharing of human resources, women can rebuild shattered lives. Linda has worked at Adsum House, Collins House and Bryony House as a volunteer and counsellor. She has operated "A Mom's Place" from her own home for local mothers to have an opportunity to unwind from family stresses.

BRIEFS PRODUCED

The following briefs were produced by the Council:

- *Child and Elderly Benefits* - Health and Welfare Canada
- *New Democratic Task Force on Jobs* - New Democratic Party, Ottawa
- *Response to the Discussion Paper "Equality Issues in Federal Law"* - Department of Justice Canada
- *"Housing Halifax"* - a symposium on Housing in Halifax
- *Response to the Discussion Paper "Sexual Offences against Children and Youths and Report on Pornography and Prostitution"* - Department of Justice
- *Women in the Labour Force in Nova Scotia: Profile and Issues*

BRIEF HIGHLIGHTS

The Nova Scotia Advisory Council produced numerous briefs and submissions over the past year for governments at the Federal and Provincial level. While it is impossible to reproduce the contents of the briefs in this annual report, some notable quotes and highlights are included here for your information. Full copies of the briefs may be obtained by writing the Advisory Council.

From the brief *Child and Elderly Benefits* presented to Health and Welfare Canada, "If the family allowance is cut back it probably signals the end to it, therefore the Nova Scotia Advisory Council continues to support the universality of family allowances in recognition of the contribution of all mothers to society and does not support any cut-back in the monthly amount. We support the intent of increased benefits to the poor with the urging to the government of Canada to come up with a model that can achieve that goal without reducing the family allowance cheque while receiving back in taxes the amount the family allowance from upper income level recipients generates."

From the brief presented to the New Democratic Task Force on jobs, *Exploring Alternatives*, "Many firms today are hiring women only to fulfill affirmative action requirements for target groups rather than in recognition of their true contribution." Provisions should be made to ensure that women are not the primary victims of technological change by entrenching in the Canada Labour Code and in provincial labour codes sections dealing specifically with micro-technology.

From the brief, *Equality Issues in Federal Law*, Department of Justice, Canada, "we re-assert our belief that minimum quotas are necessary in an affirmative action program so that benchmark data base exists against which to make comparisons of significant progress or lack of progress in terms of numbers of women interviewed, hired or not hired for advertised job positions." As well, the Council is on record in support of mandatory reporting mechanisms which would give a complete employee profile department by department in government, showing what efforts were made to fulfill the affirmative action commitment. "If true equality is to take place in Canada between men and women, it is very clear that further work is needed in the entire area of sex-role stereotyping and imagery along with the kind of controls that are going into place over the pornographic trade."

Brief on *Women and Housing* presented to the Halifax Symposium on Housing. "In 1982 35% of female renters in Nova Scotia paid more than 30% of their income for rent, 49.2% of all renters in Nova Scotia are female. There are 5,060 women in social housing

programs and the majority of these are in public housing. The social barriers which aggravate homelessness are many and varied, especially for a single-parent family led by a female, which faces discrimination on many fronts."

From the *Discussion Paper Report on the Special Committee on Pornography and Prostitution*, Department of Justice, "Simple possession of materials in Tier 2 which include sexually violent behaviour (sexual assault and physical harm for sexual stimulation including murder, self-harm, assault and bondage), bestiality, incest or necrophilia should be prohibited, otherwise the loopholes in which simple possession allowed the materials to exist would undoubtedly cause them to be covertly reproduced and traded." The Advisory Council is on record in full support of all films for public use being classified or rated, and all videos intended for the private use of individuals being rated in the same fashion.

And from *Women in the Labour Force in Nova Scotia, Profile and Issues* report prepared for the Advisory Council, "Increasing participation rates (in the labour force in Nova Scotia) are most evident for women with young children. Participation rates for women with children under three years of age increased from 29.5% in 1975 to 52.3% in 1984." "The income gap reflects productivity-related differences such as experience, educational attainment as well as factors such as occupational differences and discrimination."

FINANCIAL REPORT

1984-85 ACTUAL EXPENDITURES		\$209,685.
SALARIES AND WAGES	\$135,920.	
TRAVEL	\$ 25,618.	
PROFESSIONAL AND SPECIAL SERVICES	\$ 6,910.	
SUPPLIES AND SERVICES	\$ 32,867.	
OTHER	\$ 8,370.	

1985-86 ESTIMATE BUDGET		\$300,000.
SALARIES AND WAGES	\$172,047.	
TRAVEL	\$ 61,653.	
PROFESSIONAL AND SPECIAL SERVICES	\$ 19,000.	
SUPPLIES AND SERVICES	\$ 38,000.	
OTHER	\$ 9,300.	